



**CITY OF MARIANNA**  
**OFFICE OF THE CITY MANAGER**  
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(850) 482-4353 Fax (850) 482-2217

Subject: School Resource Officers (SRO)  
Senate Bill (SB) 7026

To: City Commission

In the last Legislative Session there were a number of changes made regarding SRO's, which were brought about in SB 7026. These changes to SRO will result in significant changes to the way the service is provided. Based on several meetings with the Jackson County School Board (JCSB) and attending the joint meeting of JCSB and Jackson County Board County Commission (JCBCC) the following comments are provided:

- **SRO Coordinator Requirement:** There will be a requirement a SRO Coordinator be hired, this person will not be assigned to a school, they will just provide coordination. It cannot be expected, that if the City continues the SRO Program the County will provide SRO Coordinator the service/position for the City.
  - Issues associated with County supervising a City SRO
  - If County Coordinator does not provide service to City SRO's the City will be required to hire a Coordinator, which cannot be an officer assigned to a school
- **SRO Training Requirements:** SB 7026 has a number of requirements associated with training.
  - SRO will be required to attend specific classes to meet SRO requirements
  - SRO will be required to have psychological evaluation, it has not been determined what that is
  - If SRO has to leave school, is sick, has family sick, or has to transport student to Jackson Academy a replacement officer will have to be assigned to school which meets all the above requirements
  - Because of the size of Marianna PD every officer would need to be trained and have the evaluations required by SB 7026
  - Because of the size of Marianna PD it will create a burden on the department regarding staffing
- **SRO Present Cost:**
  - See Attached

JAMES R. DEAN

## SCHOOL RESOURCE OFFICER COSTS

SRO#1

Salary & Benefits	Days	Cost per Day
40111.56	260	\$154.28
Days per Year at School	Cost per Day	Reimbursement from JCSB
190	154.2752308	\$29,312.29

SRO#1

Salary & Benefits	Days	Cost per Day
38528.14	260	\$148.19
Days per Year at School	Cost per Day	Reimbursement from JCSB
190	148.1851538	\$28,155.18

<b>SRO#1 Salary &amp; Benefits</b>	\$40,111.56
<b>SRO#2 Salary &amp; Benefits</b>	\$38,528.14
	<b>\$78,639.70</b>
<b>SRO#1 Time Off Benefit</b>	\$4,273.49
<b>SRO#2 Time Off Benefit</b>	\$3,907.95
	<b>\$8,181.44</b>
<b>TOTAL ALL COSTS</b>	\$86,821.14
<b>JCSB REIMBURSEMENT</b>	\$57,467.47
<b>CITY COST AFTER REIMBURSEMENT</b>	<b>\$29,353.67</b>
<b>EST. VEHICLE COST</b>	\$5,000.00
<b>GRAND TOTAL CITY COST</b>	<b>\$34,353.67</b>

**City of Marianna  
Benefits Statement**

Dear SRO1:

This benefit statement is a brief outline of your 2017/2018 company provided benefits. It is our way of showing you how much we appreciate your contribution to the success of the City of Marianna.

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**Annual Summary of Benefits Costs**

<u>Benefits</u>	<u>Employer Cost</u>
Health Insurance	\$6,528.72
Dental Insurance	\$287.52
Life Insurance \$50,000 & AD&D	\$92.04
Life Insurance Statutory	\$26.00
Medicare	\$442.84
FICA	\$1,893.54
Uniforms	\$300.00
Total Benefits Cost	<u>\$9,570.66</u>
 Annual Salary	 \$30,540.90
Annual Realized Salary	\$40,111.56

Your total benefit cost equals 31% of your annual salary. Annual salary costs and income may vary slightly due to rounding.

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**Time-Off Compensation**

Based on your current years of service you are entitled for the following leave annually:

Holidays:	Days	10	Dollar Value:	\$1,174.65
Birthday Leave:		1	Dollar Value:	\$111.87
Annual Leave:	Days	13.42	Dollar Value:	\$1,577.39
Sick Leave:	Days	12	Dollar Value:	\$1,409.58
Total Value of Time-Off				<u>\$4,273.49</u>



**City of Marianna  
Benefits Statement**

Dear SRO2:

This benefit statement is a brief outline of your 2017/2018 company provided benefits. It is our way of showing you how much we appreciate your contribution to the success of the City of Marianna.

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**Annual Summary of Benefits Costs**

<u>Benefits</u>	<u>Employer Cost</u>
Health Insurance	\$6,528.72
Dental Insurance	\$287.52
Life Insurance \$50,000 & AD&D	\$92.04
Life Insurance Statutory	\$26.00
Medicare	\$421.52
FICA	\$1,802.34
Uniforms	\$300.00
<b>Total Benefits Cost</b>	<b>\$9,458.14</b>
Annual Salary	\$29,070.00
Annual Realized Salary	\$38,528.14

Your total benefit cost equals 33% of your annual salary. Annual salary costs and income may vary slightly due to rounding.

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**Time-Off Compensation**

Based on your current years of service you are entitled for the following leave annually:

Holidays:	Days	10	Dollar Value:	\$1,118.08
Birthday Leave:		1	Dollar Value:	\$106.48
Annual Leave:	Days	12	Dollar Value:	\$1,341.69
Sick Leave:	Days	12	Dollar Value:	\$1,341.69
<b>Total Value of Time-Off</b>				<b>\$3,907.95</b>



# **SB 7026 – SCHOOL SAFETY**

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**JOINT WORKSHOP – MAY 8, 2018 @ 4:30 PM**

**JACKSON COUNTY SCHOOL DISTRICT &**

**JACKSON COUNTY BOARD OF COUNTY COMMISSIONERS**

SECTION I, LINE 301

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- This act may be cited as the  
“Marjory Stoneman Douglas  
High School Public Safety Act.”

SECTION 26, LINE 2039  
AMENDS S. 1006.12 SAFE-SCHOOL OFFICERS AT EACH  
PUBLIC SCHOOL

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- Requires, for the protection and safety of school personnel, property, students, and visitors, **each district school board and school district superintendent to partner with law enforcement agencies to establish or assign one or more safe-school officers at each school facility within the district by implementing any combination of the following options** which best meets the needs of the school district: continued ⇨⇨

## AMENDS S. 1006.12 SAFE-SCHOOL OFFICERS AT EACH PUBLIC SCHOOL

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### SCHOOL RESOURCE OFFICER (SRO) PROGRAMS

- Undergo criminal backgrounds checks, drug testing, and a psychological evaluation
- Complete mental health crisis intervention training

### SCHOOL SAFETY OFFICERS

- Undergo criminal backgrounds checks, drug testing, and a psychological evaluation

### SCHOOL MARSHAL OR GUARDIAN PROGRAM

- At the school district's discretion, participate in the school marshal or guardian program



SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS

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COACH AARON FEIS GUARDIAN PROGRAM

- Establishes, if the sheriff so chooses, a Coach Aaron Feis Guardian Program to aid in the prevention or abatement of active assailant incidents on school premises. A school guardian has no authority to act in any law enforcement capacity except to the extent necessary to prevent or abate an active assailant incident on a school premises.

continued ⇨⇨

SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS

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COACH AARON FEIS GUARDIAN PROGRAM

- **Excluded from participating** in the Coach Aaron Feis Guardian Programs are individuals who exclusively perform classroom duties as classroom teachers, as defined in s. 1012.01(2)(a). This limitation does not apply to classroom teachers of a Junior Reserve Officers' Training Corps program, a current servicemember, as defined in s. 250.01, or a current or former law enforcement officer, as defined in s. 943.10(1), (6), or (8).

continued ⇨⇨

**SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS**

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**SECTION 1012.01(2)(A): (2) INSTRUCTIONAL PERSONNEL**

- **“Instructional personnel” means any K-12 staff member whose function includes the provision of direct instructional services to students. Instructional personnel also includes K-12 personnel whose functions provide direct support in the learning process of students. Included in the classification of instructional personnel:**

continued ⇨⇨

**SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS**

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**SECTION 1012.01(2)(A): (2) INSTRUCTIONAL PERSONNEL**

- **(a) Classroom teachers.**—Classroom teachers are staff members assigned the professional activity of instructing students in courses in classroom situations, including basic instruction, exceptional student education, career education, and adult education, including substitute teachers.

continued ⇔⇔

**SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS**

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**COACH AARON FEIS GUARDIAN PROGRAM**

- The sheriff who chooses to establish the program shall appoint as a school guardian, without the power of arrest, school employees who volunteers and who:
  - Hold a valid license under s. 790.06 (license to carry concealed weapon/firearm)
  - Complete 132 total hours of comprehensive firearm safety

continued ⇨⇨

**SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS**

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**COACH AARON FEIS GUARDIAN PROGRAM**

- 80 hours of firearms instruction
- 16 hours of instruction in precision pistol
- 8 hours of discretionary shooting instruction with a simulator
- 8 hours of instruction active shooter or assailant scenarios
- 8 hours of instruction in defensive tactics
- 12 hours instruction in legal issues
- Pass a psychological evaluation

continued ⇨ ⇨

SECTION 5, LINE 326  
AMENDS S. 30.15 – POWERS, DUTIES, & OBLIGATIONS

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COACH AARON FEIS GUARDIAN PROGRAM

- Pass an initial drug test and subsequent random drug tests
- Successfully complete ongoing training, weapon inspection, and firearm qualification on at least an annual basis.
- Successfully complete at least 12 hours of a certified nationally recognized diversity training program

The sheriff **shall** issue a school guardian certificate to individuals who meet the requirements.

## SCHOOL RESOURCE OFFICERS - CURRENT

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### J C SHERIFF'S DEPARTMENT

- COTTONDALE HIGH SCHOOL
- GRAND RIDGE MIDDLE SCHOOL
- JACKSON ALTERNATIVE SCHOOL
- MALONE SCHOOL
- SNEADS HIGH SCHOOL

### CITY OF MARIANNA

- MARIANNA HIGH SCHOOL
- MARIANNA MIDDLE SCHOOL

### CITY OF GRACEVILLE

- GRACEVILLE HIGH SCHOOL



## SCHOOL RESOURCE OFFICERS - NEEDED

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- COTTONDALE ELEMENTARY SCHOOL
- EARLY CHILDHOOD CENTER / VENTURE PROGRAM / ADULT EDUCATION
- GOLSON ELEMENTARY SCHOOL
- GRACEVILLE ELEMENTARY SCHOOL
- HOPE SCHOOL
- RIVERSIDE ELEMENTARY SCHOOL
- SNEADS ELEMENTARY SCHOOL
- COUNTY-WIDE SUPERVISOR

## JACKSON COUNTY SCHOOL DISTRICT SCHOOL SAFETY

2017-2018

SAFE SCHOOL ALLOCATION

- **\$172,048.00**

TOTAL SCHOOL BOARD COST  
OF CURRENT SRO'S

- **\$282,735.00**

2018-2019

SAFE SCHOOL ALLOCATION

- **\$545,475.00**

- **An increase of \$373,427.00**

**SECTION 29, LINE 2210  
AMENDS S. 1011.62 – FUNDS FOR OPERATING SCHOOLS**

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**SAFE SCHOOL ALLOCATION**

**Any additional funds appropriated to this allocation in the 2018-2019 fiscal year to the school resource officer program established pursuant to s. 1006.12 shall be used exclusively for employing or contracting for school resource officers, which shall be in addition to the number of officers employed or contracted for in the 2017-2018 fiscal year.**

THANK YOU!

